



ADF Winter 2024 Business Meeting Minutes

Date: Monday January 29, 2024

Location: TPA, Four Points by Sheraton

List of Attendees:

Jared Micou- ADF President/ Delta
Ryan Makings- ADF Vice President/ Delta
Gregg Dubin- Director of Social Media/UAL
Catherine Jackson- President Emeritus/SWA
Mike Kelly- UAL Delegate
John Gordon- ADF Director of Membership & Delegate Support/ SWA
Bronson Gentry- PAFCA/ DAL
Jim Starnes- PAFCA/DAL
Jeff Donaldson- PAFCA/ DAL
Paul New –IFALDA/ Delta Retired
Shelleyrae Niemi- IFALDA/SWA
Russ Williams- IFALDA/ Air Canada Retired
Rick Ketchersid – IFALDA/SWA
Brad Rasmussen- IFALDA
Marc Soussom IFALDA/ Air France
Brian Bleier -SWA Delegate
Miguel Reyes -American Delegate
Eddie Barnes-Board/ SWA
David Nevius- Delta Delegate

Call to Order: 1:00pm

Nominations for Vice President and Secretary

Jared Micou nominates Ryan Makings for Vice President

Jared Micou nominates Valorie Cook for Secretary

President's Report- Jared Micou

- **Info Share**

Info share was held in Dallas with over 2,000 in attendance. Very robust conversation on mental health and its impact on the aviation community. Jared proposed the idea of having a peer support network for dispatchers as it relates to mental health.

- **TSA Rap back program**

Jim Starnes of PAFCA-Delta briefed attendees on the information the TSA Rap Back program reports to employers. Because Dispatchers are members of CASS, there is a requirement to partake in the TSA Rap Back group. Amongst attendees, there was an ask to reach out to respective employers to inquire how the information from the TSA Rap Back program is being used. There are privacy and punitive concerns with the information TSA Rap Back program provides to employers.

- **Membership Dues Change**

Discussion to change membership dues to \$30 across the board. Topic will be tabled for future discussion.

- **Regional Carriers**

ADF will like to try to reach out to regional airlines dispatchers for more engagement.

Executive Vice President Report- Ryan Makings

- **Notam Task Force**

Congress passed legislation creating a Notam Task Force after vast notam outage that affected all airlines. ADF was asked to participate in this task force. First meeting will be held Jan 30th, 2024. More information to follow.

- **Quarterly ADF Newsletter Discussion**

Substantive conversation as to whether ADF quarterly Newsletter letter should be public or members only. No decision was made, and the conversation was tabled for future discussion.

- **Fuel**

Concerns voiced regarding an uptick in management monitoring Dispatcher's fuel planning and potential punitive concerns associated with such practice. Conversation ensued related to this topic perhaps being an industry issue.
Website Design update

- Plan to start soliciting assistance for website redesign and updating. Collaborative tool. Discussed collaborative tool options for board members.

Treasurer, ADF Financials- Mike Tempe (Jared Micou reporting financials in Mike Tempe absence)

- Financials circulated for review.

Fall Meeting Minutes

Motion to accept Jared Micou, Second Ryan Makings

Director's Reports-

John Gordon- Director of Membership & Delegate Support

- 57 new members enrolled, excluding members from DAL, SWA, AA, UAL
- Delegate Black History Month and Women in Aviation week
- John Gordon will be stepping down as Director of Membership & Delegate Support

Gregg Dubin- Director of Social Media

- Discussed minor website update goals.
- Airliners International, June 26th-29th, Kanas City, MO
- Plan to attend Oshkosh and host two Intro to dispatch presentations.

Other Report

Brian Bleier- Southwest Airlines Delegate

- 509 Dispatchers on Master Seniority List
- Class of 40 starting in April
- Training starts in April for Flight Keys
- Flight Keys in on track to start June with INTL/ETOPS cutover first in June.
- In process of fingerprinting for TSA Rap Back Program

Miguel Reyes American Airlines Delegate

- 2 PAFCA board changes recently.
- Flight Keys class has started OJT.
- 26 new hires

- 558 on Master Seniority List
- Flight Keys being rolled out for Latin division.

Mike Kelly- United Airlines Delegate

- Plan to hire another 40 by September.
- Class of 20 that just started and another class of 20 starting in Feb.
- Sky Links has been delayed until 2025.
- Max 9 is back in service.
- 542 Dispatchers

David Nevius- Delta Air Lines Delegate

- New hire class started after Thanksgiving.
- With new class membership is right above 500
- Upgrading to Zetron phone system, will be at backup facility during this process.
- Jeff Donaldson is back as PAFCA Delta President
- Contract amendable Oct 31st
- Pay raises and profit sharing have been announced.

Jeff Donaldson- PAFCA

- 1,737 Dispatch members
- PAFCA training will be held in March.

Russ Williams- IFALDA

- Miami Summit May 7-9
- Elections President, VP West, VP Finance

Marc Soussom- IFALDA

- Discussed the issues of Dispatchers in Africa and IFALDA's work to assist.

Catherine Jackson- President Emeritus

- ACTARC Updates

Other Updates

ADF Meeting Dates

April 29 PAFCA set their meeting date in San Antonio

End of July dates TBD

Summit MCO Oct 14-16

Motion to Adjourn by Jared Micou, Second Ryan Makings

*Adopted and agreed on 4/29/2024