

## ADF Spring Business Meeting LAS Monday Mar 21, 2016

12:15 PST

All welcomed to meeting and asked to take seat, acting secretary (Schwoyer) asked for a motion to start: Debbie K made motions, seconded by Jake.

Meeting open official opened with a Welcome from ADF President, in which Joe thanked all for coming and especially thanks Matt for setting it up meeting and Catherine for taking over duty's for as Matt who was unable to attend.

Joe discussed nominations were ongoing for ADF EVP (Schwoyer) and ADF Secretary (Boyle). Forward nominations via email, in writing to ADF (Washington DC address) or at our ADF business meetings.

Acting secretary advised that the sign in sheet would be past around and would act as Roll Call, and those individuals signed in attendance are as follows:

Joe Miceli \*

John Schwoyer \*

Mike Timpe \*

Michelle Betcher

Debbie Kowalewski

Catherine Jackson

Brian Brown

Jake Zelman

Kevin Thompson (PAFCA)

Terry Pentergrass (TWU 545)

\* Denotes quorum

Not in attendance but reports submitted for record: Phil, Raj, and Larry.

Patrick forwarded meeting minutes.

(Joe acknowledged importance of family and health... after all ADF is a volunteer organization)

President reports (Joe):

ACT CRM ARC (Crew Resource Management)

CRM between Pilots Dispatchers, and FA's are working to make a new A/C that covers the complexity of the changes to the work crossovers. Joe discussed the process and history Jake asked about distribution of information since it was asked at Info-Share (SWA pilot discussing Info on DRM), but could not remember the FAA name. Without knowing the names of the FAA we could not say if is same group ADF is working with. Our group is creating various instructional models that will go to FAA for approval for A/C. Joe discussed the process and hold ups while passing around active drafts for improvement in CRM.

ADF membership has increased with the addition of TWU549 gaining USAir, Air Wisconsin, Sun Country, & UPS as members.

Joe will be visiting with FedEx representatives over the summer to discuss to ADF membership and mentioned we have a contact at Virgin Air, and will solicit Jet Blue as well.

Joe updated info on video and changes to script. Once the script rewrite is approved, it will be sent to the group for review. (July Meeting) Video process will go rather rapidly with the intention to finish this project in 60 days after script approval. Jake is busy he said he would defer to Debbie and Andrew. (who was not in attendance) With Andrew not present Joe said he work with Debbie and then get that back to group for summer meeting review, since there was concern about terms and content provided as a first run by vendor. (Script mirrored older JFK Night Landing video in the 90's)

ADF does not discuss open/active aircraft investigations and incidents. Joe passed around Emirates reported investigation on how operational control is different than the US. ADF will continue to advocate, promote, and highlight operational control differences to educate the media, politicians, and rule makers. (After investigation findings if needed)

AA Delegate & EVP Report (John):

AA confirmed ok to host ASF Summer Business/Board Meeting July

TWU International merged locals of 542 (LAA) and 545 (LUS) into one local 549, 549 Local agreed to pay for dues of all previously not covered members now in the combined local (LUS, UPS, Sun country, Air Wisconsin)

Working thru going pains as all airlines go through in merger with LUS LAA, Several of the affiliates are still in contract negotiations (UPS, Air Wisconsin, Alaska)

ATC&CT ARC meeting, Joe hit on the highlights with CRM but we also represent the dispatchers in not just the CRM working group but we also are on the Flight Path Management working group. In the FPM, I have emphasized that the Dispatcher has Joint Operational Control with the Flight Crew and ADF was able to successfully add to the language that the Flight Path Starts with the flight plan and in JOC the Dispatcher manages the path through active flight path monitoring ensuring the correct flight plan was selected filed and actively continuous coordination with ATC and Flight Deck on changes to said plan or proposed new ones. This minor addition was another important step in attending these meetings to emphasis how important and different the JOC is verse just Flight Following ensuring JOC and dispatch does not get inadvertently omitted from our CFR's.

Additionally, a special thanks to all the different airlines that took time to respond to my inquiries and request for input in writing scenarios that are bases for upcoming AC. Please note, only the pilots, Dispatchers, and a training program manager designer where ones that provided the required input and documentation to proceed with the project, so in short three individuals (and their support gave the

bases for the rules) these examples and work was very important to clearly delineate 121 operators from other less qualifying international standards, which there was an attempt to model the new rule similar to the "ICAO" model.

ACT&CT Steering Committee:

The working groups present their work to the Steering committee which approves the body of work and submits it to the FAA for approval, this the last stop prior to approval by the FAA and often where many changes occur to proposals and ADF has ensured that they have a seat at the committee final approval table, and Joe and John sit on this as your representatives. ADF has the support of the pilot's organization that sit on this committee and we support the pilots. Our objectives are to keep JOC in tact and maintain the current 121 standards. This active involvement has help further Pilot & Dispatcher (and to some extent Controller) bond since we have been able to validate the importance of JOC and active communication in these proposals.

NACSC:

Community outreach program is going well and they are using lessons learned from past operations both positive and negative to ensure that this and future projects are better promoted and followed up to ensure their success, and support.

UAS is the fastest growing segment / sections of the Aircraft system and it has captured the FAA attention, however, now it is dominating the rules and time of several departments to try and maintain some control of order and education of the new users to the NAS without adversely affecting other groups but since it has the attention of administration it is getting the funding and slots for rules that where previous "allocated" for other groups. (we have seen this and know it is causing issues with other groups projects).

PAFCA DAL:

PAFCA (DAL) asked if ADF would be opposed to IFALDA presenting at our Safety Summit this fall and Joe asked the board how they felt about it. Last communications with their organization ADF was advised (via certified letter) that they were severing ties with our organization. Being Kenneth was not part of IFALDA and their previous leadership decisions, Joe is ok with it and opened this discussion to the board. The PAFCA locals are now supporting IFALDA again.

Active discussion revolved around IFALDA's certified letter sent to the ADF stating their organization was going in a different direction. The group discussed how the ADF Board would give IFALDA an open forum in DFW to discuss the letter stating that we/ADF has not gone in a different direction. ADF board members clearly pointed out that ADF has not changed its objective and/or their goals...continuing work towards the same goals for the past decade and that ADF clearly posts their progress and achievements on their website for review and comment to its membership.

Catherine echoed, yes we want to offer an olive branch to allow new president to speak to these issues (while not to be petty) we/ADF need to know what has changed since the last correspondence between our group and theirs.

Jake stated he was not here but wants to give new president an opportunity.... Joe agreed.

Still the lingering comment made by prior leadership "ADF no longer shares same vision as IFALDA" has to be addressed. ADF organization has always been a champion for operational control between PIC and Aircraft Dispatchers. ADF would like to see this practice worldwide and believes an organizational push for this change by ALL dispatch organizations is the best way to gain results. Why the IFALDA change of heart? Considering most of the current IFALDA's board members were on the letter received, a current IFALDA board member needs to address this.

Jake suggested a vote. All present said "I" to allow Kenneth and/or an IFALDA representative the opportunity to speak in DFW and go from there. Joe will reach out to Kenneth prior to our DFW meeting announcement.

Mike Tempe (1976 regulate members, 5 students, 2 retirees) financial statement is available upon request. ADF is at the highest number of members since it's organizational existence in the 1990's. ADF should eclipse 2000 members by summer.

Secretary report, ATPAC, no new activity and all that they are addressing are being addressed in NACSC & ACT ARC.

Approval to meeting minutes Catherine, second John. approved by group

Michelle ARC: This Wednesday (Damon Cox is going)

Jim Owens (DL) is instructor and is volunteering to help out our endeavors, Michelle had given his contact information to group, specifically to ADF EVP who said he reach out to him for his comments and help.

Joe Cooke asked if pilots viewing all applications, if this were loose of operational control: if it is approved site, if it is current and correct, and used as augmented vs. replacement. Group discussed this and if dispatcher is doing their "full" job and responsibility that the pilots viewing all available applications (aka resources) they are just doing their job as described in the regulations and the dispatcher is not being left out but it is the Dispatchers responsibility to do their due diligence and fully brief the crews.

Scholarship letter, sent to all members for review for edits prior to sending them to legal for final approval

-Joe will put it on letterhead and resend out

Debbie 549 are now in our website. Thank you for updating the website changes needed. Folks from Airlines are appearing within their airline, and delegates can make sure their member's list is correct. Still working to clean up of membership databases

UAL reached a tentative agreement-extending contract to 2021. Additional 10% after approval and 5.5% Jan 1, 2016 then 2 percent each year with a comparative letter. 18 new hires at UAL with probably another 10 more in Late April / May and another group hiring in the fall.

Catherine: Concerns from Andrew (not in attendance);

New letter and copyright issues, donated article from vender lawyer said that we do not admit liability, used donated article. Two days Wednesday or Thursday we send a letter to LCS Share his is not overly excited about saying we are not responsible for articles

Joe advised would contact ADF legal to discuss a possible newsletter disclaimer, and that group should have a discussion once this LCS issue is resolved. Will table for July meeting. Joe will discuss pro/cons of disclaimers on our newsletter with ADF legal and any letter sent to LCS will not admit wrongdoing by ADF.

Group had a short discussion on info-share, rules of engagement for attending this event and sharing what happens at this meeting must be followed. ADF IS NOT A SIGNATORY ORGANIZATION therefore anyone who wants to attending MUST use their employment email and not their ADF email! (per FAA)

Summit work up: Catherine is going to start like always in April. Joe says we have speakers already lined up. The dates are published, registration open July 1<sup>st</sup>, fee for late registrants (30 days prior to event) Speakers? NTSB on Turb, two sponsors as speakers, FAA, LAS Tracon, ACT ARC steering committee leaders (Dillman or Brown) & UAV, LAS TRACON tour, ADF Industry Update (inform members) :30 mins minimum for network breaks and time for clearing tables after lunch planned.

T-Shirts? Need examples and costs prior to purchase. Bingo was a big hit... would use it again.

DAL 435 classes, 8-12 internal now, 10 external in three months. Paul had a wake of a friend and Paul Viola ill.

Terry P. SWA hired 76 dispatchers 18 just started on floor, 8-10 coming soon to replace retirees, 350 total on list.

Jake: Phil's jumpseat corner, coordinator to work each airline and email:  
[jumpseat@dispatcher.org](mailto:jumpseat@dispatcher.org)

Delegate has to be set for each airline, and alternate delegate get access to airline. Each airline gets one delegate with voting rights; the alternate is designated and votes. (only when listed delegate not in attendance)

Jim Owens granted access to Facebook.

ADF web forum is active which doubles as web polling in addition to discussion items and threads.

Brian:

Needs Dr. Oz papers for ACT ARC other than that all (everything else covered) John said he forward those to Brian.

Raj:

Working on outreach to outside entities for USG to provide specific connection to operational security issues, to work with.

Phil:

Jump seat with FEDEX, 757 767 777, if there is no cockpit door there is no a ride jump seat procedure.

KCM:

MSP airport recently has done a sting investigation to catch employees not properly going thru employee lines and TSA security. This issue does not help ADF's case for KCM access. Will need to see how this sting operation affects TSA's access rules for employees and if there will be more restrictions with KCM.

Other Business:

Recognize verbally verse plaque awards. The scholarship, high-level sponsors get awards. Lower level get smaller award, we will still give a visionary or dispatcher award and if you have suggestions email them to Joe.

While on vacation, Joe did visited with aircraft dispatchers from Hawaiian Airlines. HAL is interested in hosting an ADF meeting in HNL at their headquarters. Joe asked HAL representatives if it was possible to allow PS travel for 5 of its SWA ADF board members to access the islands from a west coast gateway. Joe will get back to the group on this. If unable to get PS for HNL then ADF will hold their business meeting at a west coast location. (LAX/SEA/SFO/SJC/OAK/SAN)

Future Meeting Dates:

2016:

July 23rd DFW @ American IOC (16 people meeting Room)

Oct 11-13 LAS Fall Safety Summit

2017:

Winter ATL

Spring LAS/PHX

Summer ATL/ORD

Fall/Summit MCO

Motion to adjourn Kevin, Jake, all in favor